



Career Report for 8th, 9th or 10th

The FOCUS Consulting

Report Prepared for

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The Trial Version

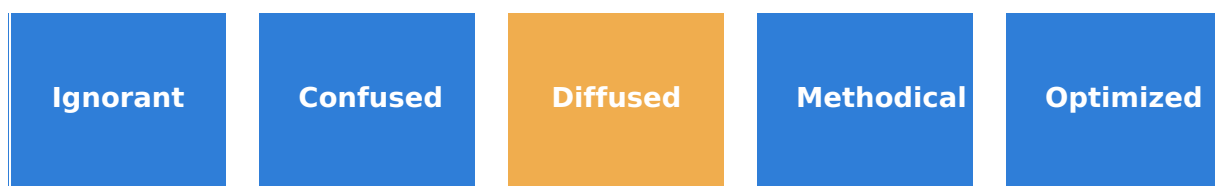
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Profiling

Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Diffused

Diffused: You are at the diffused stage in career planning. We understand that you have a fair idea of your suitable career. At this stage, you have a better understanding of career options. However, you are looking for more information to understand the complete career path for yourself and an execution plan to achieve it. Lack of complete information and execution plan can adversely impact your career. Most career decisions are based on limited information

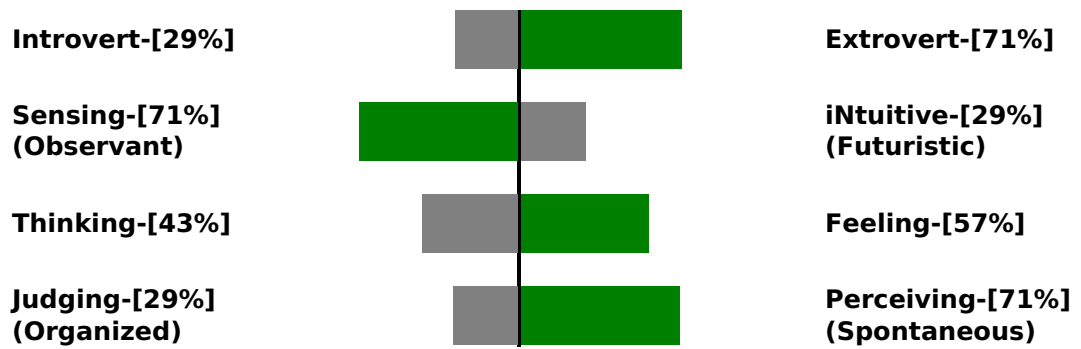
Risk Involved: Career misalignment, career path misjudgment, wrong career path projections, unnecessary stress

Action Plan : Explore career path > Align your abilities and interests with the best possible career path > Realistic Execution Plan > Timely Review of Action Plan

Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

Personality Type: Extrovert:Sensing:Feeling:Perceiving



Analysis of Career Personality

Your Career Personality Analysis

Where do you prefer to focus your energy and attention?

E Extrovert

- You are quite talkative, energized and like to spend lots of time with others.
- Your primary mode of living is focused externally.
- You can easily be distracted.
- You are a bit aggressive.
- You quickly adapt to a given situation.
- You are sometimes described as an attention-seeker.

How do you grasp and process the information?

S Sensing (Observant)

- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

How do you make decisions?

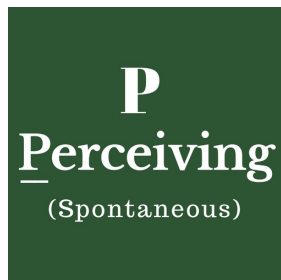
F Feeling

- You seem to make decisions based on your values or the feelings of others involved.
- You seem to be ruled by your heart instead of your head.
- In your relationships, you appear caring, warm, and tactful.
- You look for what is important to others and express concern for others.
- You tend to judge situations and others based on feelings and circumstances.
- You seek to please others and want to be appreciated.

Analysis of Career Personality

Your Career Personality Analysis

How do you prefer to plan your work ?



- You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several works at once.

Your strengths



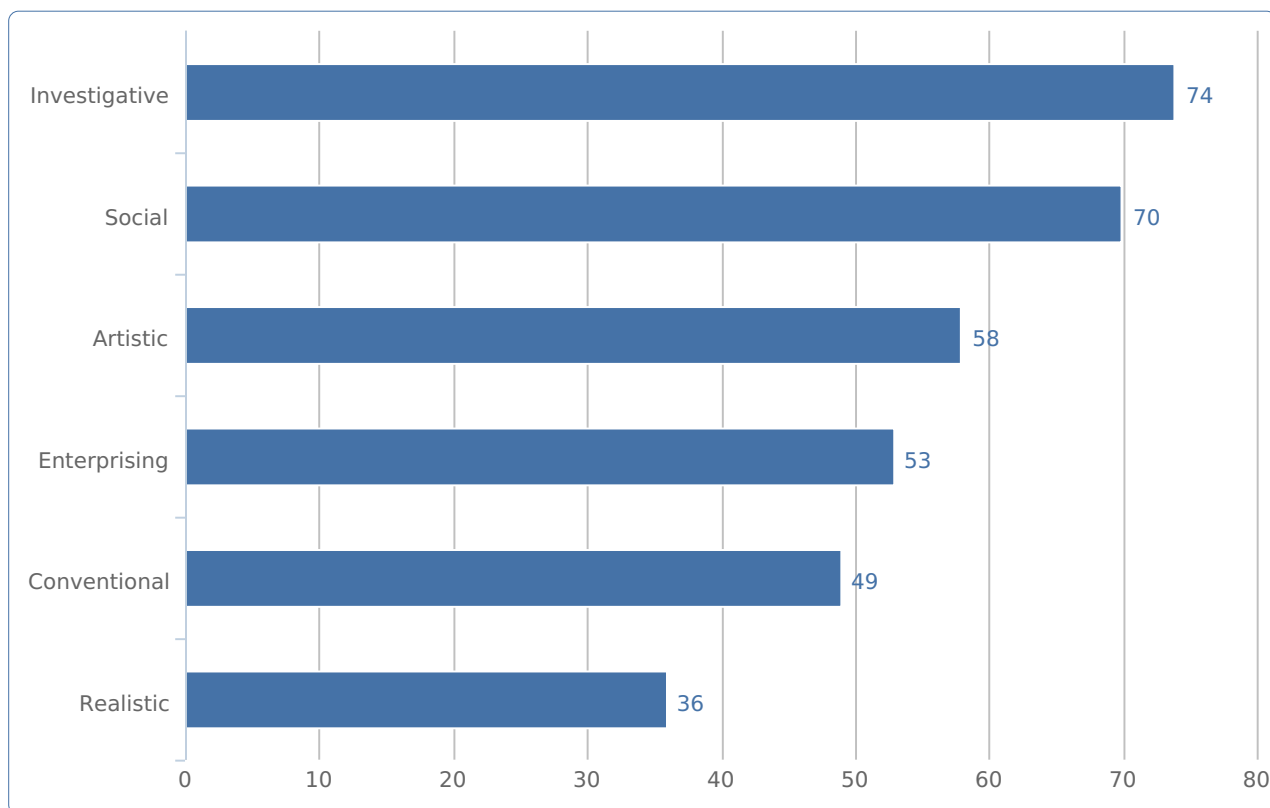
- Practical
- Observant
- Excellent people skills
- Original
- Aesthetic and showmanship

Result of the Career Interest

Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



Analysis of Career Interest

Your Career Interest Analysis

Investigative-HIGH



- You are analytical, intellectual, observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.

Social Service-HIGH



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities and helping, training or counselling others.
- You communicate in a warm, cheerful and tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

Artistic-MEDIUM

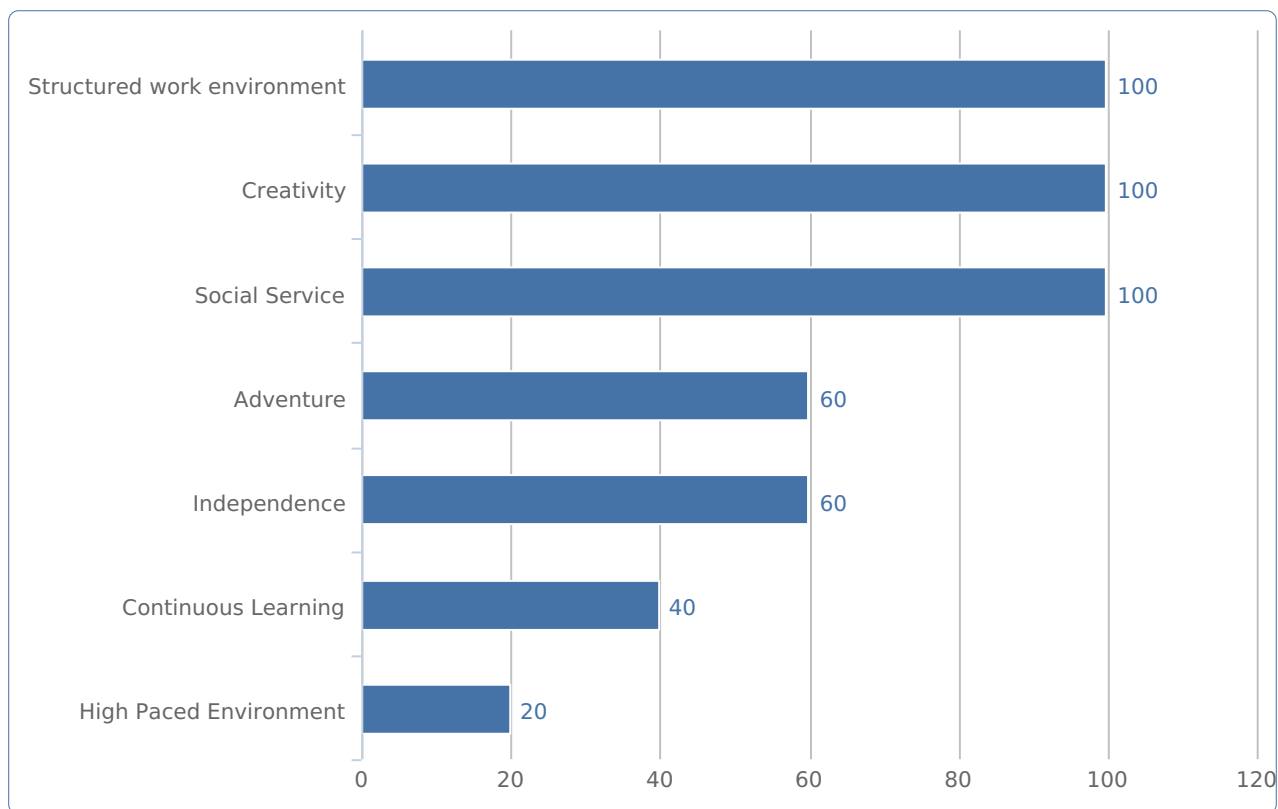


- You are imaginative and enjoy creative activities.
- You encourage originality and use of the imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You prefer working with self-expressive ideas.

Result of the Career Motivator

Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice



Analysis of Career Motivator

Your Career Motivator Analysis

Structured work environment-HIGH

Structured work environment

- You enjoy working in a structured work environment.
- You like following directions and guidelines.
- You enjoy work routine.
- You dislike variety and frequent changes in work.

Creativity-HIGH

Creativity

- You enjoy trying innovative solutions.
- You enjoy creativity.
- You dislike conventional approaches.

Social Service-HIGH

Social Service

- You like to do work which has some social responsibility.
- You like to do work which impacts the world.
- You like to receive social recognition for the work that you do.

High paced environment-LOW

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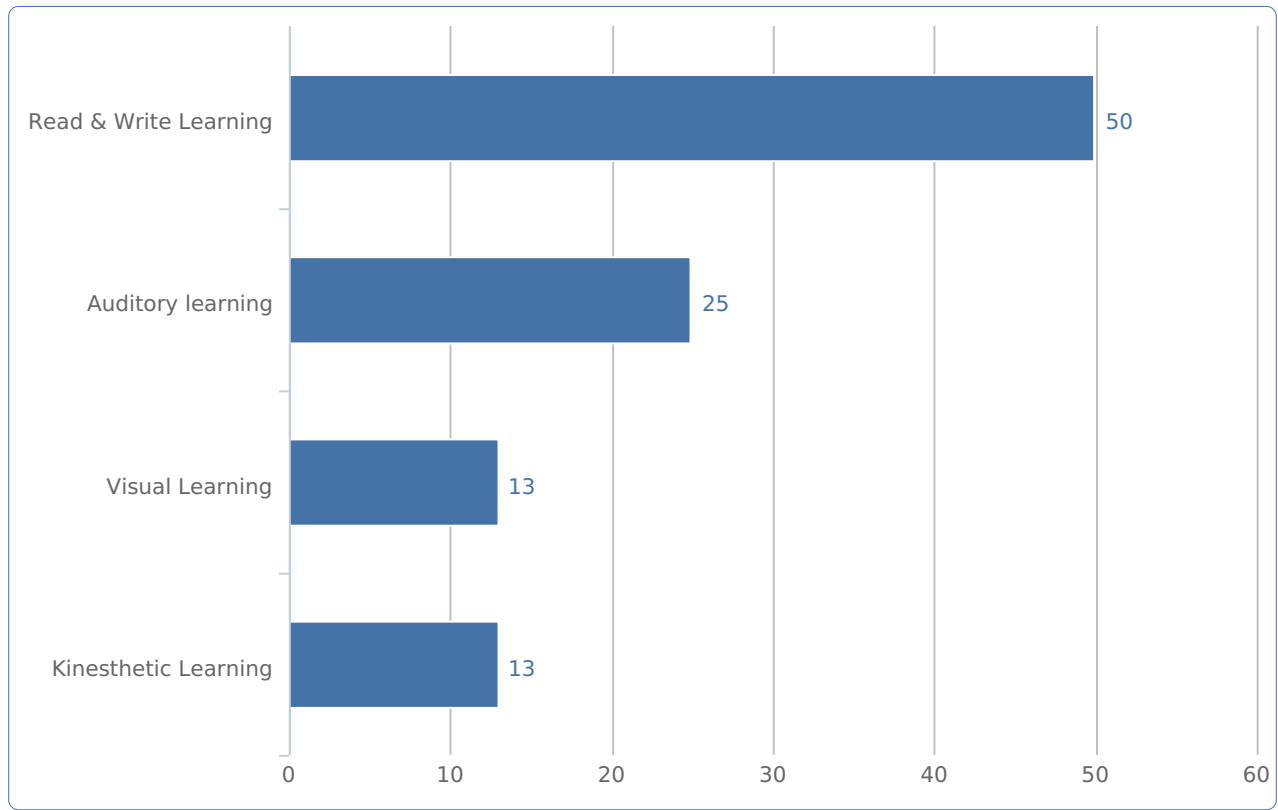
The Trial Version

Environment
Work

- You enjoy a pleasant work environment and honesty as a part of your work.
- You enjoy creativity, liveliness.
- You dislike work pressure, timelines, and targets.

Result of the Learning Style

Your Learning Style Types



Analysis of Learning Style

Your Learning Style Analysis

Read/Write learning style

- Reading and writing learners prefer to take in the information displayed as words.
- These learners strongly prefer primarily text-based learning materials.
- Emphasis is based on text-based input and output, i.e. reading and writing in all its forms.
- People who prefer this modality love to work using PowerPoint, internet, lists, dictionaries and words.

Learning improvement strategies

- Re-write your notes after class.
- Use coloured pens and highlighters to focus on key ideas.
- Write notes to yourself in the margins.
- Write out key concepts and ideas.
- Compose short explanations for diagrams, charts and graphs.
- Write out instructions for each step of a procedure or math problem.
- Print out your notes for later review.
- Post note cards/post-its in visible places. (when doing dishes, on the bottom of the remote etc).
- Vocabulary mnemonics.
- Organize your notes/key concepts into a powerpoint presentation.
- Compare your notes with others.
- Repetitive writing.
- Hangman game.

Skills and Abilities

Your Skills and Abilities

The skills & abilities scorings will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Poor 0-20%	Fair 21-40%	Average 41-60%	Good 61-80%	Excellent 81-100%
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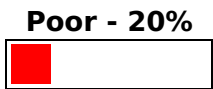
Numerical Ability

- ✓ Your numerical skills are fair.
- ✓ Numeracy involves an understanding of numerical data and numbers.
- ✓ Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



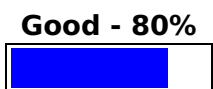
Logical Ability

- ✓ Your Logical skills needs improvement.
- ✓ Logical thinking is very important for analytical profiles.
- ✓ Being able to understand and analyze data in different formats is considered an essential skill in many career options.



Verbal Ability

- ✓ Your communication skills are good.
- ✓ Good verbal and written communication helps you to communicate your message effectively.



Skills and Abilities

Your Skills and Abilities

Clerical and Organizing Skills

- ✓ Your organizing & planning skills are average.
- ✓ It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.

Average - 50%



Spatial & Visualization Ability

- ✓ Your visualization skills are fair.
- ✓ This skill allows you to explore, analyze, and create visual solutions.
- ✓ It is important in many academic and professional career fields.

Fair - 40%



Leadership & Decision making skills

- ✓ Your leadership & decision-making skills are good.
- ✓ It includes strategic thinking, planning, people management, change management, communication, persuasion and influencing.
- ✓ These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.

Good - 80%



Skills and Abilities

Your Skills and Abilities

Social & Co-operation Skills

- ✓ Your social and cooperation skills are average.
- ✓ Social skills are important because they help build, maintain and grow relationships with others.
- ✓ This skill is beneficial in the service industry and social causes.

Average - 60%



Mechanical Abilities

- ✓ The score indicates that your mechanical ability is low.
- ✓ This section evaluates your basic mechanical understanding and mechanical knowledge.
- ✓ This skill is required for many career options like engineering and mechanical services.

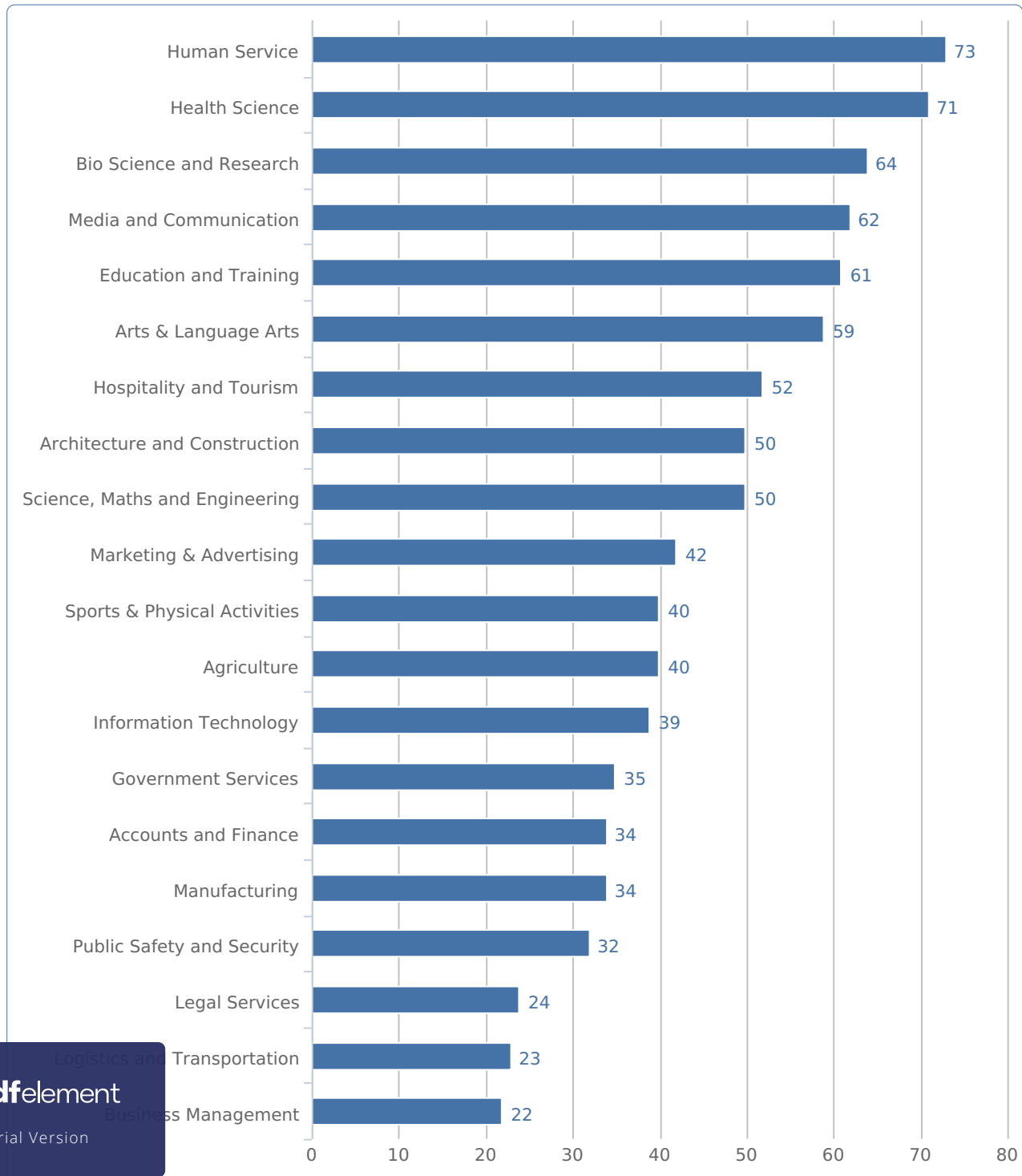
Fair - 40%



Career Clusters

Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which career clusters would be best to explore. A simple graph report shows how you have scored on each of the career clusters.



Top Career Clusters

Your Top 4 Career Clusters

Human Service

- ✓ Human services professionals help individual and families meet their personal needs.
- ✓ You might work in a government office, hospital, nonprofit agency or independent counselor.
- ✓ You will be involved in social support and social activities.

Health Science

- ✓ Health science professionals diagnose and treat injuries and disease.
- ✓ As a physician, dentist, or nurse, you could work directly with patients.
- ✓ You could also work in a laboratory to get information used in research.
- ✓ You can provide administrative support by keeping medical records.

Bio Science and Research

- ✓ Science professionals do scientific research in laboratories or the field.
- ✓ You will plan or design products and systems.
- ✓ You will do research and read blueprints.
- ✓ You might support scientists, mathematicians, or engineers in their work.

Top Career Clusters

Your Top 4 Career Clusters

Media and Communication

- ✓ Media studies graduates typically enter careers in the media, cultural and creative industries.
- ✓ Areas of work include television and radio, film and video, digital media, computer games, journalism, writing and publishing, PR and media practice.
- ✓ Journalism is a part of Mass Communication but Mass Communication isn't a part of Journalism.
- ✓ Provide information of current happenings in the society.

Career Path

Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	General Physician - Health Science Doctor, Physician, Surgeon	High:73 	Average:40 	Good Choice
2	Clinical Psychology - Human Service Depression Counselling, Anxiety	High:72 	Average:40 	Good Choice
3	Alternative Medicine - Health Science Ayurveda Medical Officer, Unani Specialist	High:68 	Average:40 	Good Choice
4	Therapy Science - Health Science Physiotherapists, Occupational Therapist	High:68 	Average:44 	Good Choice
5	Neurophysiology - Bio Science and Research Neurophysicians, Neurologists, Neuro-radiologists	High:66 	Average:40 	Good Choice
6	Fishery Biologist - Bio Science and Research Aquaculture, Fish Hatchery Manager	High:65 	Average:40 	Good Choice
7	Homeopathy - Health Science Homeopathy Doctor, Consultant	High:65 	High:60 	Good Choice
8	Performing Arts - Arts & Language Arts Actor, Singer, Musician	High:65 	Average:50 	Good Choice
9	Mentor and Coach - Human Service Mentor, Guide	High:64 	High:70 	Good Choice









Career Path

Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
10	Video game Designer - Information Technology Videogame designer, Coder	High:64 	Low:35 	Develop
11	Sociology - Human Service Social Worker, Human Rights Worker, N.G.O Volunteer	High:64 	High:70 	Good Choice
12	Mass Communication & Journalism - Media and Communication Journalist, Radio Jockey, Media Anchor	High:63 	Very High:80 	Good Choice
13	Cosmetology - Arts & Language Arts Cosmetologist, Stylist, Beauty Expert	High:62 	Average:40 	Good Choice
14	Counselling Psychology - Human Service Career Counsellor, Behavioural Counsellor, relationship Counsellor	High:62 	High:70 	Good Choice
15	Technical training - Education and Training Technical Trainer	High:61 	Average:53 	Good Choice
16	Dentist - Health Science Dentist, Dental Surgeon	High:61 	Average:44 	Good Choice
17	School Teaching - Education and Training School Teacher, Primary Teacher	High:61 	High:67 	Good Choice
	Pharmacists - Health Science Pharma Research, Chemist, Medical Representative (MR)	High:60 	High:60 	Good Choice

Career Path

Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
19	Fashion Designing - Arts & Language Arts Fashion Designer, Stylist, Costume Designer	High:60 	Average:50 	Good Choice
20	Home Science - Human Service Healthcare Industry, Teaching and Research	High:60 	High:60 	Good Choice
21	Nurse & Medical Assistant - Health Science Nurse, Assistant	High:60 	High:60 	Good Choice
22	Operation Theater Technician - Health Science Anesthesia & Operation Theater Technician	High:60 	Average:55 	Good Choice

Summary Sheet

Our Career assessment is based on the concept of Correlation theory and various psychometric and statistical models.

Career Personality	Perceiving + Extrovert + Sensing + Feeling
Career Interest	Investigative + Social
Career Motivator	Structured work environment + Creativity + Social Service
Learning Style	Read & Write Learning
Skills & Abilities	Numerical Ability[40%] +Logical Ability[20%] +Verbal Ability[80%] Clerical and Organizing Skills[50%] +Spatial & Visualization Ability[40%] +Leadership & Decision making skills[80%] Social & Co-operation Skills[60%] +Mechanical Abilities[40%] +
Selected Clusters	Human Service+Health Science+Bio Science and Research+Media and Communication
Favourite Career Path	Physics, Astronomy & Scientist

