



# Career Report for Professionals

*The FOCUS Consulting*

Report Prepared for

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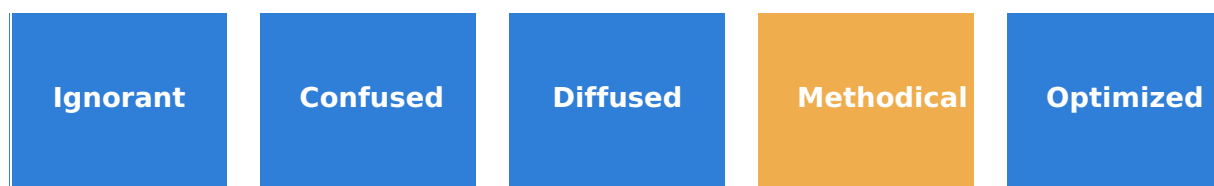
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## Profiling

### Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

### Current Stage of Planning



#### Methodical

**Methodical:** You are at the methodological stage in career planning. We understand that you are having enough resources and information about career planning. You have better idea of your career options and career path. But you are in need of concrete plan to achieve the goal. Mostly career decisions are planned.

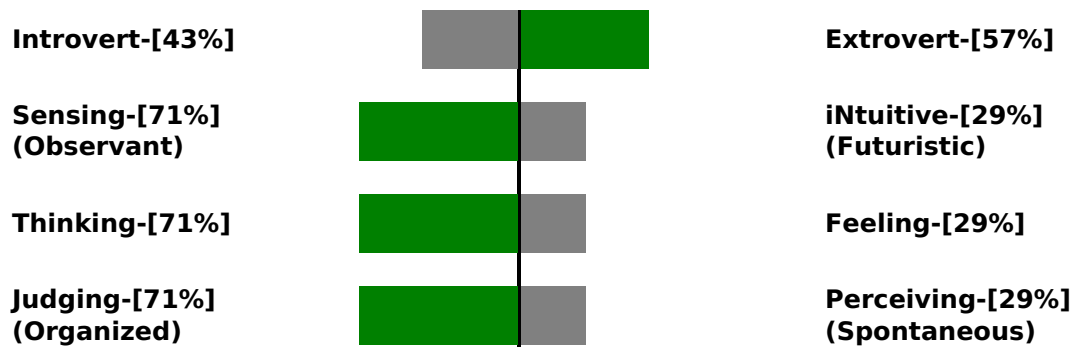
**Risk Involved:** Wastage of time, unnecessary stress.

**Action Plan :** Prepare realistic execution Plan > Timely reviews of action Plan > Believe in yourself

# Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

**Personality Type: Extrovert:Sensing:Thinking:Judging**



# Analysis of Career Personality

## Your Career Personality Analysis

### Where do you prefer to focus your energy and attention?



- You are quite talkative, energized and like to spend lots of time with others.
- Your primary mode of living is focused externally.
- You can easily be distracted.
- You are a bit aggressive.
- You quickly adapt to a given situation.
- You are sometimes described as an attention-seeker.

### How do you grasp and process the information?



- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

### How do you make decisions?



- You seem to make decisions based on logic rather than the circumstances.
- You believe telling truth is more important than being tactful.
- You seem to look for logical explanations or solutions to almost everything.
- You can often be seen as very task-oriented, uncaring, or indifferent.
- You are ruled by your head instead of your heart.
- You are a critical thinker and oriented toward problem solving.



## Analysis of Career Personality

### Your Career Personality Analysis

#### How do you prefer to plan your work ?



- You prefer a planned or orderly way of life.
- You like to have things well-organized.
- Your productivity increases when working with structure.
- You are self-disciplined and decisive.
- You like to have things decided and planned before doing any task.
- You seek closure and enjoy completing tasks.
- Mostly, you think sequentially.

#### Your strengths



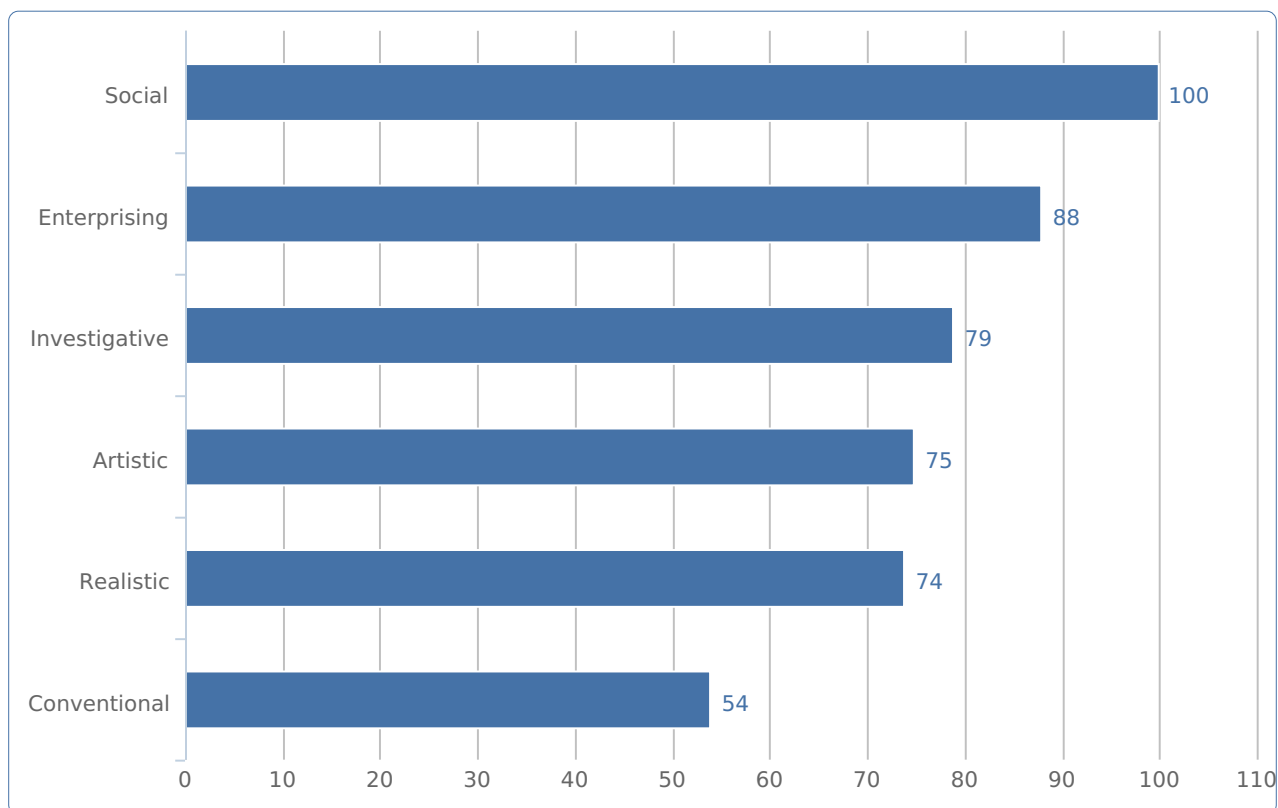
- Dedicated
- Strong-willed
- Loyal, patient and reliable
- Excellent organizer
- Honest and direct

# Result of the Career Interest

## Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



# Analysis of Career Interest

## Your Career Interest Analysis

### Social-HIGH



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities, helping, training or counselling others.
- You communicate in a warm, cheerful, tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

### Enterprising-HIGH



- You are energetic, ambitious, adventurous and confident.
- You are skilled in leadership and speaking.
- You generally enjoy starting your own business, promoting ideas and managing people.
- You are often effective public speaker and are generally sociable.
- You like activities that require to persuade others and leadership roles.
- You like the promotion of products, ideas, or services.

### Investigative-MEDIUM



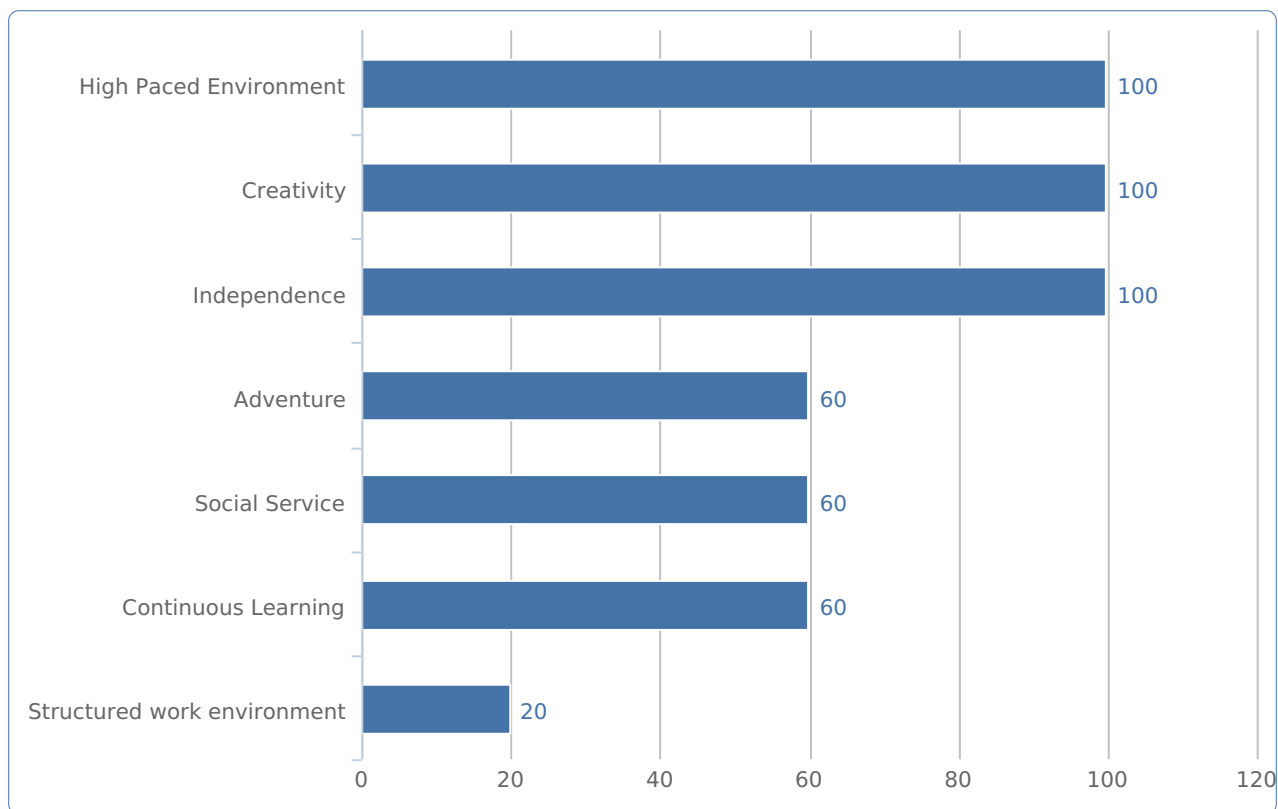
- You are analytical, intellectual and observant and enjoy research.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
- You prefer working with ideas and using technology.



# Result of the Career Motivator

## Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice





# Analysis of Career Motivator

## Your Career Motivator Analysis

### High paced environment-HIGH

#### High Paced Environment

- You like to work in a highly competitive work environment.
- You prefer a high degree of challenge and excitement in your work.
- You like a fast-paced work environment.

### Creativity-HIGH

#### Creativity

- You enjoy trying innovative solutions.
- You enjoy creativity.
- You dislike conventional approaches.

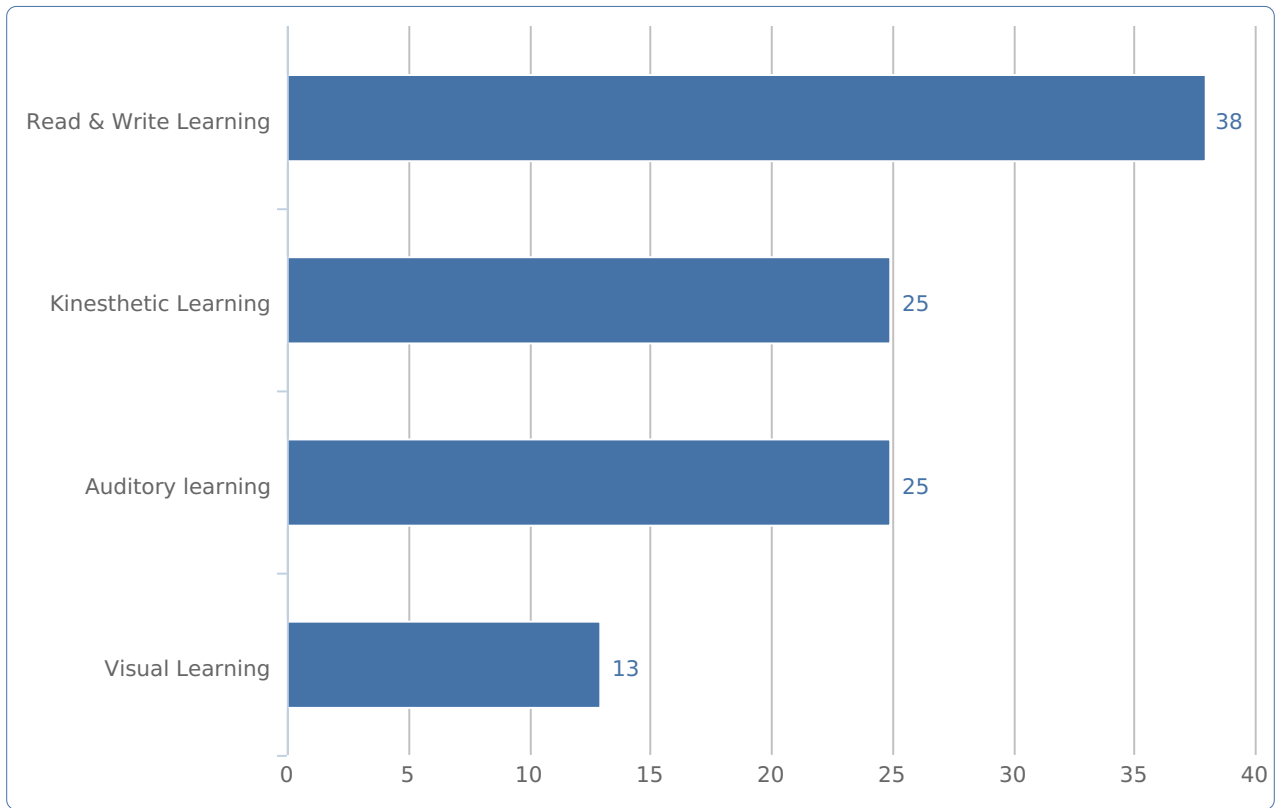
### Independence-HIGH

#### Independence

- You enjoy working independently.
- You dislike too much supervision.
- You dislike group activities.

# Result of the Learning Style

## Your Learning Style Types



## Analysis of Learning Style

### Your Learning Style Analysis

#### Read/Write learning style

- Reading and writing learners prefer to take in the information displayed as words.
- These learners strongly prefer primarily text-based learning materials.
- Emphasis is based on text-based input and output, i.e. reading and writing in all its forms.
- People who prefer this modality love to work using PowerPoint, internet, lists, dictionaries and words.






#### Learning improvement strategies

- Re-write your notes after class.
- Use coloured pens and highlighters to focus on key ideas.
- Write notes to yourself in the margins.
- Write out key concepts and ideas.
- Compose short explanations for diagrams, charts and graphs.
- Write out instructions for each step of a procedure or math problem.
- Print out your notes for later review.
- Post note cards/post-its in visible places. (when doing dishes, on the bottom of the remote etc).
- Vocabulary mnemonics.
- Organize your notes/key concepts into a powerpoint presentation.
- Compare your notes with others.
- Repetitive writing.
- Hangman game.

# Result of the EQ

## Your EQ Types

Emotional intelligence indicates our ability to understand and make sense of our emotions both within ourselves and in our relationships with others. Candidates who demonstrate high levels of EI are better at understanding themselves and others, making confident decisions and expressing their views.

Emotional Self Awareness		High - 100%
Managing Emotions		High - 77%
Motivation		High - 83%
Empathy		High - 73%
Relationship Management		High - 87%



## Analysis of EQ

### Your EQ Analysis

#### Emotional Self Awareness

- Self-Awareness is the ability to recognize and understand your moods, emotions and drives, as well as their effect on others.
- Your result indicates that your emotional self-awareness level is Very high. You know how your emotions affect your behaviour and performance. You see yourself as others see you, and have a good sense of your abilities and current limitations.

#### Managing Emotions

- Emotions self-management is your ability to manage stress, stay honest, take responsibility for your performance & behaviour, handle change, be open to new ideas.
- Your result indicates that your emotional self-management level is very high. You're able to control impulsive feelings and behaviours, manage your emotions in healthy ways, follow through on commitments, and adapt to changing circumstances.

#### Motivation

- Motivation is your ability to constantly try to improve, align yourself with the goals of a group, be ready to act on opportunities, pursue goals persistently despite setbacks.
- Your result indicates that your motivation level is very high. You can take the initiative and persevere in the face of obstacles and setbacks. You have a strong drive to achieve your goals.

#### Empathy

- Empathy indicates your ability to recognize how people feel, anticipate other's needs, work with many different types of people, understand why others act in specific ways.
- Your result indicates that your empathy level is Very high. You have a unique ability to understand the emotions, needs, and concerns of other people.

## Analysis of EQ

### Your EQ Analysis

#### Relationship Management

- Relationship management indicates your ability to communicate clearly, influence & lead others, cause positive change, manage conflicts, build bonds with others by cooperating.
- Your result indicates that your relationship management ability is Very high. You know how to develop and maintain good relationships, communicate clearly, inspire and influence others, work well in a team, and manage conflict.

# Skills and Abilities

## Your Skills and Abilities

The skills & abilities scorings will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Poor 0-20%	Fair 21-40%	Average 41-60%	Good 61-80%	Excellent 81-100%
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### Numerical Ability

- ✓ Your numerical skills are good.
- ✓ Numeracy involves an understanding of numerical data and numbers.
- ✓ Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.

**Good - 80%**

### Logical Ability

- ✓ Your logical skills are average.
- ✓ Logical thinking is very important for analytical profiles.
- ✓ Being able to understand and analyze data in different formats is considered an essential skill in many career options.

**Average - 50%**

### Verbal Ability

- ✓ Your communication skills are excellent.
- ✓ Excellent verbal and written communication helps you to communicate your message effectively.

**Excellent - 100%**



# Skills and Abilities

## Your Skills and Abilities

### Clerical and Organizing Skills

- ✓ Your organizing & planning skills are average.
- ✓ It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.

**Average -  
50%**



### Spatial & Visualization Ability

- ✓ Your visualization skills are excellent.
- ✓ This skill allows you to explore, analyze, and create visual solutions.
- ✓ It is important in many academic and professional career fields.

**Excellent -  
100%**



### Leadership & Decision making skills

- ✓ Your leadership & decision-making skills are average.
- ✓ It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- ✓ These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.

**Average -  
60%**





# Skills and Abilities

## Your Skills and Abilities

### Social & Co-operation Skills

- ✓ Your social and cooperation skills are excellent.
- ✓ Social skills are important because they help you build, maintain and grow relationships with others.
- ✓ This skill is beneficial in the service industry and social causes.

**Excellent -  
100%**



### Mechanical Abilities

- ✓ The score indicates that your mechanical ability is excellent.
- ✓ This section evaluates your basic mechanical understanding and mechanical knowledge.
- ✓ This skill is required for many career options like engineering and mechanical services.

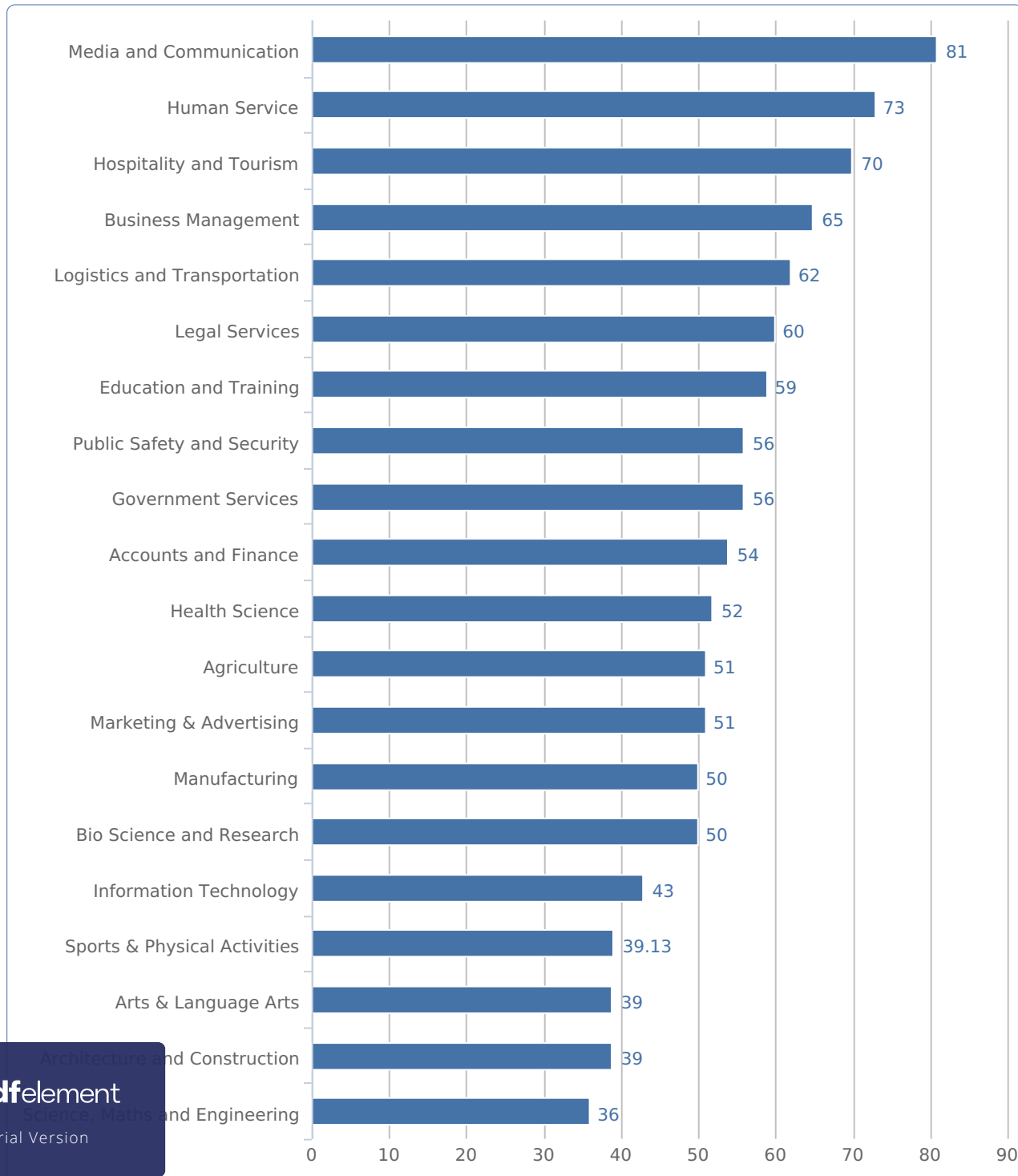
**Excellent -  
100%**



# Career Clusters

## Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which career clusters would be best to explore. A simple graph report shows how you have scored on each of the career clusters.



## Top Career Clusters

### Your Top 4 Career Clusters

#### Media and Communication

- ✓ Media studies graduates typically enter careers in the media, cultural and creative industries.
- ✓ Areas of work include television and radio, film and video, digital media, computer games, journalism, writing and publishing, PR and media practice.
- ✓ Journalism is a part of Mass Communication but Mass Communication isn't a part of Journalism.
- ✓ Provide information of current happenings in the society.

#### Human Service

- ✓ Human services professionals help individual and families meet their personal needs.
- ✓ You might work in a government office, hospital, nonprofit agency or independent counselor.
- ✓ You will be involved in social support and social activities.

#### Hospitality and Tourism

- ✓ Hospitality and tourism professionals help people enjoy vacations and entertainment activities.
- ✓ It includes management, marketing and operations of hotels, restaurants, events and travel-related services.
- ✓ You might work at a restaurant, resort, sports arena, theme park, museum, or hotel.
- ✓ You might be involved in planning activities.

## Top Career Clusters

### Your Top 4 Career Clusters

#### Business Management

- ✓ Business administrative professionals give the support needed to make a business run.
- ✓ You will provide the overall direction for a company or department.
- ✓ It includes planning, organizing, directing and evaluating business functions.
- ✓ Career opportunities are available in every sector of the economy.

## Career Path

### Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	<b>Politics and International Relationships - Media and Communication</b> Political Advisor, IR Expert	Very High:88 	Very High:87 	Top Choice
2	<b>Dietitian - Health Science</b> Dietitian, Nutrition Expert	Very High:84 	Very High:81 	Top Choice
3	<b>Hospital Management - Health Science</b> Health Information Management, Practice Administrator, Program Manager	Very High:84 	High:76 	Top Choice
4	<b>Retail Management - Business Management</b> Retail Manager, Brand, Warehouse Manager	Very High:80 	High:78 	Top Choice
5	<b>Human Resources - Business Management</b> HR Manager, Recruiter, Trainer	Very High:79 	Very High:87 	Top Choice
6	<b>Financial &amp; Investment Planning - Accounts and Finance</b> Investment Banker, Financial Planner, Advisor	High:75 	High:60 	Good Choice
7	<b>Mass Communication &amp; Journalism - Media and Communication</b> Journalist, Radio Jockey, Media Anchor	High:74 	Very High:80 	Good Choice
8	<b>Mentor and Coach - Human Service</b> Mentor, Guide	High:74 	Very High:100 	Good Choice
	<b>Clinical Psychology - Human Service</b> Counselling, Anxiety	High:73 	High:75 	Good Choice

## Career Path

### Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
10	<b>Professional Sales - Marketing &amp; Advertising</b> Sales Executive, Sales Head, BDM	High:73 	Very High:80 	Good Choice
11	<b>Law Enforcement Service - Public Safety and Security</b> IPS, Police Officer, CID Officer	High:72 	High:72 	Good Choice
12	<b>Public Relations and Corporate Communication - Media and Communication</b> Public relations Specialist, Corporate Communication	High:72 	Very High:87 	Good Choice
13	<b>Counselling Psychology - Human Service</b> Career Counsellor, Behavioural Counsellor, relationship Counsellor	High:71 	Very High:100 	Good Choice
14	<b>Airhostess - Hospitality and Tourism</b> Airhostess, Cabin Crew, Flight Steward	High:71 	Very High:90 	Good Choice
15	<b>Project Management - Business Management</b> Project Managers, Project lead	High:69 	High:65 	Good Choice
16	<b>Physical trainer/ Coach - Sports &amp; Physical Activities</b> Physical Trainer, Coach,	High:68 	Very High:87 	Good Choice
17	<b>Editor, Copy-writer - Media and Communication</b> Editor, news writer	High:68 	Very High:100 	Good Choice
	<b>Business Management - Agriculture</b> Agriculture Sales & Marketing Officer	High:67 	High:65 	Good Choice

# Career Path

## Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
19	<b>Business Financial Management - Business Management</b> Financial Analyst, Financial Managers	High:67 	High:60 	Good Choice
20	<b>Business Financial Management - Accounts and Finance</b> Financial Analyst, Fraud Examiners Analysis, Risk Analyst	High:67 	High:60 	Good Choice
21	<b>BPO - Business Management</b> Call center, Technical Support, Customer Service	High:67 	High:70 	Good Choice
22	<b>Administrative and Operations Support - Business Management</b> Operations Manager, Administrator, Customer Support	High:67 	High:65 	Good Choice
23	<b>Banking and Related Services - Accounts and Finance</b> Banking Manager, Financial Manager, Tellers	High:66 	High:66 	Good Choice
24	<b>Sociology - Human Service</b> Social Worker, Human Rights Worker, N.G.O Volunteer	High:66 	Very High:100 	Good Choice
25	<b>Audiologist - Health Science</b> Speech-Language Pathologists	High:65 	Very High:100 	Good Choice
26	<b>Neurophysiology - Bio Science and Research</b> Neurophysicians, Neurologists, Neuro-radiologists	High:65 	High:77 	Good Choice
27	<b>Interpreter &amp; Translator - Arts &amp; Language Arts</b> Foreign Language Interpreter, Language Translator	High:65 	Very High:100 	Good Choice

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# Career Path

## Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
28	<b>Optometry - Health Science</b> Optometrist, Ophthalmic, Optician	High:65 	Very High:100 	Good Choice
29	<b>Corporate Trainer - Education and Training</b> Corporate Trainer, Coach, Motivator	High:64 	Very High:100 	Good Choice
30	<b>Business Analyst IT - Information Technology</b> Business Analyst, Business Intelligence, Operational Analysts,	High:64 	High:63 	Good Choice
31	<b>Actuarial Science - Accounts and Finance</b> Actuaries, Insurance Claims Clerks, Underwriters	High:64 	High:60 	Good Choice
32	<b>Cost Accountant - Accounts and Finance</b> Cost Accountant, Cost Consultant	High:64 	High:60 	Good Choice
33	<b>Company Secretary - Accounts and Finance</b> Company Secretary, Compliance manager	High:64 	High:65 	Good Choice
34	<b>Event, Entertainment &amp; Hospitality - Hospitality and Tourism</b> Event Manager, Hospitality Manager	High:63 	Very High:90 	Good Choice
35	<b>School Teaching - Education and Training</b> School Teacher, Primary Teacher	High:63 	Very High:100 	Good Choice
	<b>Project Management -IT - Information Technology</b> Project Managers, Project lead	High:62 	High:73 	Good Choice

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The Trial Version Project Managers, Project lead



# Career Path

## Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
37	<b>Professor - Education and Training</b> College Professor, Trainer	High:62 	Very High:82 	Good Choice
38	<b>Creative Writer - Arts &amp; Language Arts</b> Creative writer, Story teller	High:61 	Very High:100 	Good Choice
39	<b>Business Management Information Technology - Business Management</b> Business Analyst, System Admin	High:61 	High:68 	Good Choice
40	<b>Legal Services - Legal Services</b> Advocate, Corporate Lawyer, Legal Adviser	High:61 	High:65 	Good Choice
41	<b>Hotel Management - Hospitality and Tourism</b> Restaurant Manager, Hotel Manager	High:61 	Very High:90 	Good Choice
42	<b>Secondary Teacher - Education and Training</b> Secondary Teachers, School Principal	High:60 	Very High:100 	Good Choice
43	<b>Business Analytics - Business Management</b> Business Data Analyst, Marketing Research	High:60 	High:60 	Good Choice
44	<b>Nurse &amp; Medical Assistant - Health Science</b> Nurse, Assistant	High:60 	Very High:100 	Good Choice
45	<b>Entrepreneurship &amp; Management - Marketing &amp; Advertising</b> Entrepreneur, Business head	High:60 	Very High:87 	Good Choice



## Summary Sheet

**Our Career assessment is based on the concept of Correlation theory and various psychometric and statistical models.**

<b>Career Personality</b>	Sensing + Thinking + Judging + Extrovert
<b>Career Interest</b>	Social + Enterprising
<b>Career Motivator</b>	High Paced Environment + Creativity + Independence
<b>Learning Style</b>	Read & Write Learning
<b>EQ</b>	Emotional Self Awareness
<b>Skills &amp; Abilities</b>	Numerical Ability[80%] +Logical Ability[50%] +Verbal Ability[100%] Clerical and Organizing Skills[50%] +Spatial & Visualization Ability[100%] +Leadership & Decision making skills[60%] Social & Co-operation Skills[100%] +Mechanical Abilities[100%] +
<b>Selected Clusters</b>	Business Management+Hospitality and Tourism+Human Service+Media and Communication
<b>Favourite Career Path</b>	Digital Marketing

